Monmouthshire Co Socially Responsib	Version: 0.7 Final	Date: 24/05/23		
Objective	Theme	Actions	Target Date	Owner
1. Contributing to reducing the Council's carbon emissions to Net Zero by 2030	the Council's carbon footprint of the Council's purchased goods,	Baseline the carbon footprint of our Scope 3 purchased goods, services and works in accordance with Welsh Government guidance	Annually in line with Welsh Government reporting requirements	Procurement Team / Sustainability and Energy Officers
		Provide devolved Service Areas with access to Scope 3 carbon data	July 2023	Procurement Team
		 Work with Service Areas to identify high carbon areas and consider opportunities to reduce carbon through challenging demand, requirements and/or service delivery models 	January 2024	Sustainability and Energy Officers / Procurement Team
		 Identify and engage with high-carbon suppliers, contractors and service providers to understand whether they would be able to supply us with more accurate CO2e baseline data what steps they are taking to reduce the carbon footprint of the goods, services and or works we procure from them and their supply chains. what steps we could take to reduce the carbon footprint of the goods, services and or works we procure from them 	January 2024	Procurement Team / Sustainability and Energy Officers
	Working with our elected members, staff, partners and contractors to ensure that carbon reduction is fully considered throughout the procurement cycle	Collate Council policy decisions and good practice guidance (e.g., single use plastics, food, fleet, new buildings, etc.) into a single climate change procurement policy document	July 2023	Procurement Team / Sustainability and Energy Officers
		Develop and rollout Buying Responsibly Guidance and Training to ensure that it addresses carbon reduction and incorporate Carbon Reduction consideration into Pre-Tender Report	July 2023	Procurement Team / Sustainability and Energy Officers

	fo C re	Deliver training to decision makers and those staff responsible or specifying the goods, services and works the Council consumes to help deliver smarter, more carbon and climate esponsive specifications and to embed Circular Economy hinking	<u>TBA</u>	Sustainability and Energy Officers / Procurement Team
	0	Review our Contract Forward Plan to ensure carbon reduction opportunities are considered early and throughout procurement cycle	March 2023 and ongoing	Procurement Team / Sustainability and Energy Officers
		Consider the inclusion of Carbon Reduction Plans into tenders in line with WG guidance and best practice	July 2023	Procurement Team
		Review suitability and applicability of available sustainability isk assessment tools	September 2023	Procurement Team / Sustainability and Energy Officers
	е	Develop and agree a whole-life cost approach to tender evaluations which incorporates carbon accounting considerations	January 2024	Procurement Team / Finance / Sustainability and Energy Officers
	е	Develop a communication strategy to communicate and engage with suppliers and the wider market about the Council's low carbon requirements and expectations	October 2023	Procurement Team / Sustainability and Energy Officers / Communications
Collaborating with, and learning from organisations across the public, private and third	d	Contribute to WG, WLGA and PSB Climate Emergency decarbonisation working groups, and share best practice and nsight	Ongoing	Procurement Team
sector	а	Be an 'early adopter' of Welsh Government Guidance, Tools and Training targeted at procurement professionals and Council decision makers throughout the procurement lifecycle	As available	Procurement Team / Sustainability and Energy Officers
	n	nvestigate opportunities for Public Sector collaboration and market engagement to signal changed requirements from suppliers (Cardiff Capital Region)	August 2023	Procurement Team / Sustainability and Energy Officers

(Objective	Theme	Actions	Target Date	Owner
2	2. Making procurement spend more accessible to local small businesses and	Increasing the availability, visibility and timeliness of opportunities for small businesses and the third	Publish our Contracts Register and Contract Forward Plan on the Council's website so businesses are aware of the likely procurement opportunities	August 2023	Procurement Team / Devolved Service Areas
	the third sector	sector to supply the Council	 Review the number of opportunities being advertised by the Council through Sell2Wales to identify opportunity to increase. 	July 2023	Procurement Team
			 Review and update standard tender documentation to ensure it encourages both staff and our suppliers and contractors to buy locally and where appropriate make it a requirement for contractors to advertise supply chain opportunities through Sell2Wales and to hold Meet the Buyer Events 	November 2023	Procurement Team
			 Review and update key systems to allow reporting on the number of local businesses bidding for and winning Council contracts 	March 2024	Procurement Team
			 Undertake an analysis of spend data to better understand where there are supply voids and opportunities to increase use of local supply 	January 2024	Procurement Team / Enterprise
		Making it easier for micro, small businesses and the third sector to do business with the Council	 Monitor payments due under contract to ensure they are paid promptly, no later than 30 days after an invoice (or similar claim) is submitted, unless this is not reasonably practicable. 	Ongoing	Finance
			 Update and promote our Selling to the Council Guide to help businesses understand how to do business with the Council and the wider public sector in Wales. 	September 2023	Procurement Team / Enterprise

		 Undertake a survey of local businesses and third sector to understand barriers to doing business with the Council 	June 2023	Procurement Team / Enterprise
		 Informed by survey, review systems, processes and documentation to seek to simplify where appropriate. 	March 2024	Procurement Team / Enterprise
	Working with partners to develop the capability and capacity of micro, small businesses and the third sector to secure public sector contracts	 Engage with partners such as Business Wales, Business in Focus and South Wales Chamber of Commerce to improve the skills of local SMEs to access public sector business opportunities. 	Ongoing	Enterprise
		 Engage local businesses, social enterprises, voluntary organisations and supported businesses through targeted "meet the buyer" events and supplier communication 	Dependent on identification of suitable tender in Contract Forward Plan	Procurement Team / Devolved Service Areas / Enterprise

Objective	Themes	Ac	etions	Target Date	Owner
3. Improving Fair Work, Equity and	Ensuring that tenderers and contractors are aware of the	٠	Develop and publish a modern slavery statement	July 2023	Procurement Team / Safeguarding Unit
Safeguarding practices adopted by suppliers	Council's commitment to working with organisations that will support the Council to	•	Develop a briefing paper for Cabinet on becoming a Real Living Wage accredited organisation	February 2024	Procurement Team / Policy, Performance & Scrutiny
	meet equality, fair work and safeguarding duties	•	Develop and publish a "Fair Work Practices" Statement which reflects the Council's position and takes into account Welsh Government guidance in support of the Social Partnership and Public Procurement Bill	September 2024	Procurement Team / Policy, Performance & Scrutiny
	Using our tendering process to ensure that our suppliers are committed to support the Council to deliver its equality,	•	Develop fair work criteria and contractual clauses for inclusion within our tender and contract documents	February 2024	Procurement Team / Safeguarding Unit Procurement Team / Policy, Performance & Scrutiny Procurement Team / Policy, Performance & Scrutiny 24 Procurement Team 25 Procurement Team / Safeguarding Unit 26 Procurement Team / Safeguarding Unit
	fair work and safeguarding duties	•	Deliver fair work training and awareness to Council staff involved in procurement and bidding organisations	February 2024	Procurement Team
		•	Review current arrangements to ensure that all providers of care and support services that the Council purchases for its service users have the necessary safeguarding policies, procedures and training in place and where required be registered with the appropriate registration body	November 2023	
		•	Develop a Contractor Safeguarding policy and approach to safeguarding which ensures it is considered throughout the tender process	February 2024	
		•	Identify Fair-Trade products suitable for Council purchasing and work with service areas to increase usage	February 2024	Procurement Team
	Working with our suppliers and contractors to ensure that they	•	Develop contract management arrangements to ensure suppliers provide equality training and have flexible	May 2024	Procurement Team

adopt and promote fair work practices and safeguarding within their organisation and supply chain working practices, LGBTQ+// Gender reassigned friendly work policies which are inclusive in training. Have the ability to identify abuse or exploitate take responsibility for reporting concerns in a appropriate and timely way. Deliver Council commitments to modern slav construction industry practices	their equality tion and an
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Objective	Theme	Actions	Target Date	Owner
4. Increasing equitable community benefits delivered by suppliers	Adopting a consistent approach to securing and managing delivery of community benefits and social value which is understood by	Pilot use of the Welsh TOMs Social Value Measurement Framework as a scored element in suitable tenders over £250,000	Dependent on identification of suitable tender in Contract Forward Plan	Procurement Team / Devolved Service Areas
		 Review the TOMs Social Value Measurement Framework and update to reflect the Community & Corporate Plan priorities and develop tender documentation 	October 2023	Procurement Team / Policy Team /Enterprise
		 Develop, publish and deliver Community Benefits and Social Value guidance and training for Council officers and suppliers 	December 2023	Procurement Team / Enterprise
	Co-ordinating the community benefits and social value approach by working with Council services, our communities, partners and contractors to inform priorities and facilitate their delivery	 Increase awareness and education of Community Benefits and Social Value through early engagement in tender opportunities 	July 2023	Procurement Team / Devolved Service Areas
		 Establish a cross-Directorate Social Value Delivery Group to raise awareness, inform priorities and co- ordinate delivery across the Council Explore opportunity to align with Torfaen County Borough Council 	December 2023	Enterprise / Procurement Team
		 Work in partnership with employers, training providers and employment services to promote and co-ordinate access to local employment and training opportunities. 	Ongoing	Enterprise
		Engage with communities and interest groups to identify local opportunities / projects seeking support	Ongoing	Enterprise
		Report on secured and delivered Community Benefits and Social Value	March 2024	Procurement Team / Enterprise

Reporting on achievements, promoting success and sharing good practice	 Raise awareness of the 'added value' delivered through Community Benefits and Social Value to Council staff, including development and publication of a knowledge bank of case studies to demonstrate the 'art of the possible' 	March 2024	Procurement Team / Enterprise
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Objective	Performance Indicator	Actions	Target Date	Owner		
5. <u>Securing value for</u> money and managing demand	Reviewing and challenging what the Council spends its money on to reduce demand	Develop and present quarterly procurement spend and assurance reports to Senior Leadership Team	October 2023	Procurement Team / Finance		
	and identify opportunities to deliver efficiencies	Develop and implement a Buying Responsibly communication and education initiative to inform and challenge staff	September 2023	Procurement Team / Finance / Communications		
		 Work with Service Areas to review procurement spend data and the Contract Forward Plan to identify opportunities to manage demand and/or drive efficiencies 	September 2023	Procurement Team / Finance / Service Areas		
	Demonstrating value for money and considering the whole life cost of the decisions we make	Establish and maintain a Contract Forward Plan to allow effective management of resources and early consideration of opportunities to deliver improved value	March 2023 and ongoing	Procurement Team / Service Areas		
		Establish and maintain a Supply Directory of contractual arrangements	March 2023 and ongoing	Procurement Team		
	Managing contract delivery and the impact of price and market pressures			Report to Strategic Leadership Team on spend against contract / under management	March 2023 and ongoing	Procurement Team
		Review existing contract management arrangements and develop proportionate approach for consideration by Senior Leadership Team linked to implementation of Proactis Source to Contract system	January 2024	Procurement Team		
		 Provide Senior Leadership Team with regular updates on supply and inflationary pressures across key spend categories and possible mitigations 	October 2023 and ongoing	Procurement Team / Finance		

Objective	Themes	Actions	Target Date	Owner
6. Ensuring Legal compliance and robust and transparent governance	Regularly reviewing and updating procurement documentation, processes, systems and controls to ensure they reflect regulatory changes, best practice and	Undertake a review of Contract Procedure Rules in response to the Procurement Reform and Social Partnership and Public Procurement Act requirements	Dependent on UK Government and Welsh Government progress	Procurement Team / Legal
	provide corporate oversight and assurance	 Implement the digital Pre-Tender Report and Contract Award Report and associated guidance and documentation for all new tenders over £75,000 	August 2023	Procurement Team / Digital Team
		Implement the Proactis Source to Contract system	March 2023	Procurement Team
	Training officers in the procedures and policies which must be considered to ensure legislative and governance	Deliver Contract Procedure Rule training for all devolved staff involved in procurement and contract management activity	March 2023	Procurement Team / Digital Team Procurement Team / Legal / Internal Audit Procurement Team Procurement Team
	requirements are met	Develop and implement a Buying Responsibly communication and education initiative to signpost staff to guidance and documentation	October 2023	Procurement Team
	Providing oversight and assurance to the Council's leadership team	Publish an annual procurement report in accordance with Welsh Government Guidance.	Awaiting guidance from Welsh Government	Procurement Team
		Rollout Procurement Spend and Assurance information to Service Areas through PowerBI reports	March 2023	
		Develop and present quarterly procurement spend and assurance reports to Senior Leadership Team	March 2023	

0	bjective	Performance Indicator	Actions	Target Date	Owner
7.	Promoting innovative and best practice solutions	Challenging existing procurement arrangements and seeking examples of market innovations and sharing models and best practice	 Early engagement, working with service areas to consider innovation options Share best practice and seek market innovation opportunities Review the procurement forward pipeline to identify innovative opportunities and ensuring early and ongoing service area engagement to scope and deliver their requirements. Work with service areas to challenge existing procurement arrangements, to identify savings and service improvement opportunities and plan forward work programmes. Support the consideration, evaluation and implementation of alternative service delivery models, including in-sourcing, where considered appropriate. 	Ongoing dependent on Contract Forward Plan	Procurement Team / Devolved Service Areas
		Encouraging outcome / problem-based procurement approach to stimulate creative and innovative solutions and engaging early with markets.	 Allow the opportunity for variant bids where there is potential technological and market advancement and evaluating and award contracts on a whole-life cost basis Engage early with markets through publication of our contract forward plan and early market engagement events 	Ongoing dependent on Contract Forward Plan	Procurement Team / Devolved Service Areas

Collaborating with WG, the WLGA, Cardiff Capital Region and other public sector organisations to drive innovation and greater value and share good practice and develop insight.	 Inform and engage in WLGA National Procurement Network Special Interest Groups Engage and inform the development of the Procurement Centre of Excellence Work with interested stakeholders to set up a task and finish/working group to develop a fit for purpose Monitoring and Evaluation framework 	Ongoing	Procurement Team
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